

VILLAGE OF MOUNT HOREB
Police Commission
REGULAR MEETING
September 09, 2020

MINUTES

A regular meeting of the Police Commission was called to order by Chairman Tom Schmit at 5:00 p.m. on Wednesday, September 09, 2020. Attendance was noted as follows: Committee members Tom Schmit, Bill Thousand, and Rollie Schraepfer were present; Committee members Dave Hoffman and Mike McNall was absent. Police Chief Doug Vierck was also present.

APPROVAL OF MINUTES

On a motion by R. Schraepfer, seconded by T. Schmit, the Committee

VOTED: To approve the minutes of the June 17, 2020, regular meeting as printed and distributed.

PUBLIC COMMENTS

There were no requests to speak at this time.

POLICE CHIEF REPORT

Chief Vierck provided an update on progress for updated policies and an update on field training for the department.

Update Policies

The police department has completed 17 policies of the 118 planned to be updated. It is a slow but needed process.

Update on Field Training

All officers in training have completed the field training process. They are doing well on their own. The field training process will be evaluated and updated in the near future. This is to ensure consistency and improved training.

Chief Vierck stated he would initiate contact with the Dane County Sheriff's Office on the subject of Mount Horeb Police Department patrolling Stewart Lake Park.

HIRING PROCESS

Most agencies Use a test of some sort:

LE Specific – POST or Standard and Associates

Behavior Assessment – PEP, Prediction Index, Ergo Metrics (approx. \$2,000), PXT (UW Madison)

\$20,000)

- UW Madison does a pre-process background or Screening call

Interviews:

Patrol, FTO, Executive Panel, Outside Agency LE Panel, Chief, Police Commission

Assessment Center:

Scenarios, Interviews, Team Activity, Presentations, Writing Activity, Tour

Ride Alongs

Not a likely option this time around due to COVID.

Our option will include a test, police commission interview, and an assessment center.

The timeline will run from posting around September 14 and a tentative start date of November 9.

FUTURE AGENDA ITEMS

We will meet to finalize interview questions and scoring rubrics before the process starts.

DATE OF NEXT MEETING

The next meeting of the Police Commission is scheduled for Wednesday September 23, 2020 beginning at 5:30 p.m. The meeting will be at the Mount Horeb Police Department.

ADJOURNMENT

On a motion by R. Schraepfer, seconded by B. Thousand, this meeting of the Police Commission adjourned at 5:57 p.m.

Tom Schmit
Chairman
Police Commission